



CONTRACTED BEHAVIORAL HEALTH THERAPIST JOB DESCRIPTION

DESCRIPTION: Behavioral Health Therapists are vitally important to the daily operations of Hafermann Counseling Collaborative as an Outpatient Practice. Reporting to the Behavioral Health Manager, Director, and/or Clinical Supervisor depending on need, the Behavioral Health Therapist is responsible for providing alcohol, drug, and/or mental health evidence-based treatment to client's seeking care, by those qualified with the ability to make dual diagnoses. Responsibilities in an outpatient position include assessment, treatment planning, on-going individual and group therapy, case management, and related documentation. This position works collaboratively with other providers on a daily basis including employees and contractors.

QUALIFICATIONS:

- Master's Degree in Social Work, Psychology, Counseling, Marriage and Family Counseling, or another Behavioral Health related field.
- Licensed, or ability to apply for licensing in Wisconsin, as a Licensed Professional Counselor or Licensed Clinical Social Worker
- Licensed, or ability to apply for licensing in Wisconsin, as a Substance Abuse Counselor or Clinical Substance Abuse Counselor if working with dual diagnosis clients.
- Strong ethics and a high level of personal and professional integrity
- Knowledge of legal guidelines including federal and state surrounding alcohol, drug, and mental health counseling.
- Exceptional interpersonal and communication skills
- Excellent interviewing and assessment skills
- Experience working with culturally diverse clients
- Exceptional organizational skills with high level of attention to detail
- Ability to work independently and as part of a team.
- Experience with or ability to learn Therapy Notes EHR system.
- Ability to maintain a high level of confidentiality
- Pre-employment background check including a caregiver background check will be required for this position.

RESPONSIBILITIES:

- Perform assessments to evaluate substance use disorder (SUD) and/or other mental health related challenges.
- Determine the level of SUD and mental health treatment needed for each client based on appropriate diagnostic and client placement criteria; formulate and implement individualized, client-centered treatment plans; and provide appropriate interventions based on ability to participate, cultural concerns, and diagnostic impression.

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- Provide ongoing individual and/or group counseling in alignment with evidence-based practices and clinical models.
- Participate as an active member of the clinical team, including participating in case staffing and supervision sessions, collaborating to provide coverage for provider in absences, sharing expertise and clinical impressions with team members, and attending staff meetings and trainings.
- Maintain progress notes and other documentation required for the client electronic health record (EHR).
- Provide feedback on clinical and diagnostic matters to management staff.
- Participate in quality initiatives and utilization review activities as requested.
- Other duties as necessary based on policy/procedure and statutory regulations as well as overall clinic needs.

BENEFITS:

- Pay is based on a percentage of reimbursement and commensurate with experience and education.
- Flexible work schedule
- Remote Contractor Position
- Telehealth only

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